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Brokers, Agents and Navigators Advisory Committee Meeting

Connecticut Health Insurance Exchange Legislative Office Building, Room 1A June 12, 2012, 1:00pm – 3:00pm

Agenda

- Call to Order and Introductions (1:00 1:05)
- Review and Approval of Minutes (1:05 1:10)
- Role of Navigators (1:10 2:30)
- Future Areas of Discussion (2:30 2:40)
- Public Comment (2:40 2:55)
- Adjournment (3:00)

Roles | Discussion Road Map

- ACA Guidance
- 2. Defining the role for Navigators
 - Education and Enrollment Assistance
 - Impact on training and certification
 - Recruitment of navigators
- 3. Future Areas of Discussion
 - Navigator funding/grants
 - Materials and outreach
 - Monitoring and reporting
 - SHOP Exchange and role of Navigators

ACA Guidance | Navigator Roles

The ACA directs that the Exchange must establish a program under which grants are awarded to Navigators, entities or individuals, who will perform the following duties:

Education

- Raise public's awareness of expanded options
- Distribute fair and impartial information
- Provide culturally and linguistically appropriate information

Enrollment

 Facilitate enrollment in QHPs (or Medicaid)

Follow-up

 Provide referrals to appropriate state agencies for enrollees with complaints or questions

Reference: Navigator-Broker-AC Discussion Guide-6-12.pdf

ACA Guidance | Differing Skill Sets

- "Education" role may be different from that "Enrollment" role
- These may require different skill sets, levels of knowledge and expertise (e.g. public speaking, familiarity with web-based applications, financial information)
- Several questions arise with respect to the "educator" and "enrollment facilitator" functions

- Raise public's awareness of expanded options
- Distribute fair and impartial information
- appropriate information

 Facilitate enrollment in QHPs (or Medicaid)

Provide culturally and linguistically

 Provide referrals to appropriate state agencies for enrollees with complaints or *auestions*

Follow-up

The Education and **Enrollment roles require** different skill sets

Key Questions | Navigators

- Is there a distinction between "educators" and "enrollment assisters"?
- 2. While the primary responsibilities will be education and enrollment, how should the Exchange expect Navigators to perform their follow-up activities?
- 3. What type of coordination with respect to the Navigator functions should there be between the Exchange and the state's Medicaid agency?

Key Questions | Navigators

- 4. Individuals and families seeking assistance may request greater assistance in the selection of a specific insurance plan. In fulfilling their responsibilities, what level of financial acumen or responsibility should Navigators have when making recommendations?
- 5. What type of coordination and communication should there be between Navigators and brokers/agents?

Key Questions | Navigators

- 6. At what point does the Navigators role end and the brokers/agents role begin?
- 7. Should the Exchange provide to its Navigators a referral list of qualified brokers and agents to whom they can direct clients? Should the Exchange provide brokers and agents with a referral list of Navigators?

ACA Guidance | Training/Certification

The ACA states that the "Secretary shall establish standards for Navigators... including provisions to ensure [that a Navigator] is licensed if appropriate."

- States retain significant flexibility
- Roles that the Exchange assigns to Navigators will dictate process for:
 - Training
 - Certification
 - Education
 - Continuing Education

ACA Guidance | Recruitment

The ACA directs that to be eligible to receive a Navigator grant from the Exchange, an entity must demonstrate to the Exchange the following:

- Existing (or could readily establish) relationships with employers, employees, consumers or self-employed individuals
- May include trade, industry and professional associations, community and consumer-focused nonprofits, chambers, unions, licensed insurance agents and brokers, etc.

ACA Guidance | Funding

The ACA states that Exchanges may not use Federal Establishment Funding to create and launch the Exchange as a source for Navigator grants

- Navigator grant funding must come from the Exchanges operational budget or alternate sources
- Presents a dilemma
 - Exchange will not generate operating income until after it begins enrolling individuals
 - Navigators will play a key role in the initial enrollment push
 - Funding will have to come from other sources

Next Steps | Future Discussion

The Discussion Guide contains other topics for consideration:

- Navigator grants
- Materials and outreach
- Monitoring and reporting
- SHOP Exchange and role of Navigators

Committee | Next Meetings

- Tuesday, July 10 @ 1-3 pm
- Tuesday, August 7 @ 1-3 pm

Committee | Public Comment